



2024

Durrant, M., Oliver, C., Gottlieb, L., Frechette, J., **Lavoie-Tremblay, M.**, et Cyr, G. (2024) Facilitated engagement approach: A novel approach to guide mentor conversations. *Nurse Education Today*. 137: 106152. [Pubmed](#)

*Audet, L.A., **Lavoie-Tremblay, M.**, Tchouaket, É., et Kilpatrick, K. (2024 epub ahead of print) Interprofessional teams with and without nurse practitioners and the level of adherence to best practice guidelines in cardiac surgery: A retrospective study. *Journal of Clinical Nursing*. [Pubmed](#)

*Castiglione, S.A., Lavoie-Tremblay, M., Kilpatrick, K., Gifford, W., et Semenic, S.E. (2024) Exploring Shared Implementation Leadership of Point of Care Nursing Leadership Teams on Inpatient Hospital Units: Protocol for a Collective Case Study. *JMIR Research Protocols*. 13: e54681. [Pubmed](#)

Pomey, M.P., Paquette, J., Nelea, M.I., Vialaron, C., Mourad, R., Bouchard, K., Normandin, L., Côté, M.A., Desforges, M., Pomey-Carpentier, P., Fortin, I., Ganache, I., Régis, C., Rosberger, Z., Charpentier, D., Vachon, M.F., Bélanger, L., Dorval, M., Ghadiri, D.P., Lavoie-Tremblay, M., Boivin, A., Pelletier, J.F., Fernandez, N., Danino, A.M., et de Guise, M. (2024) Integrating accompanying patients into clinical oncology teams: limiting and facilitating factors. *BMC Health Services Research*. 24 1: 150. [Pubmed](#)

Verkuyl, M., Violato, E., Harder, N., Southam, T., **Lavoie-Tremblay, M.**, Goldsworthy, S., Ellis, W., Campbell, S.H., et Atack, L. (2024 epub ahead of print) Virtual simulation in healthcare education: a multi-professional, pan-Canadian evaluation. *Advances in Simulation* 9 1: 3. [Pubmed](#)

Lavoie-Tremblay, M., Boies, K., Clausen, C., Frechette, J., Manning, K., Gelsomini, C., Cyr, G., Lavigne, G., Gottlieb, B., et Gottlieb, L.N. (2024) Evaluation of the effectiveness of a Strengths-Based Nursing and Healthcare Leadership program aimed at building leadership capacity: A concurrent mixed-methods study. *International Journal of Nursing Studies Advances*. 6: 100184. [Pubmed](#)

Lavoie-Tremblay, M., Boies, K., Clausen, C., Frechette, J., Manning, K., Gelsomini, C., Cyr, G., Lavigne, G., Gottlieb, B., et Gottlieb, L.N. (2024) Nursing leaders' perceptions of the impact of the Strengths-Based Nursing and Healthcare Leadership program three months post training. *International Journal of Nursing Studies*. 6: 100190. [Pubmed](#)

2023

Harley, J.M., Bilgic, E., Lau, C.H.H., Gorgy, A., Marchand, H., Lajoie, S.P., **Lavoie-Tremblay, M.**, et Fried, G.M. (2023 epub ahead of print) Nursing Students Reported More Positive Emotions about Training during COVID-19 After Using a Virtual Simulation Paired with an In-person Simulation. *Clinical Simulation In Nursing*. [Pubmed](#)

Déry, J., Paquet, M., Boyer, L., Folch, N., **Lavoie-Tremblay, M.**, et Lavigne, G. (2023) Giving a Voice to Nurse Managers and Staff Nurses: A Two-Centres Multi-Method Research Protocol to Optimize Nurses' Actual Scope of Practice. *Science of Nursing and Health Practices*. 6 1: 78-89. [Abstract](#)



Lavoie, P., Boyer, L., Pepin, J., Dery, J., **Lavoie-Tremblay, M.**, Paquet, M., et Bolduc, J. (2023) Multicentre implementation of a nursing competency framework at a provincial scale: A qualitative description of facilitators and barriers. *Journal of evaluation in clinical practice*. 29 2: 263-271. [Pubmed](#)

Arnaert, A., Di Feo, M., Wagner, M., Primeau, G., Aube, T., Constantinescu, A., et **Lavoie-Tremblay, M.** (2023) Nurse Preceptors' Experiences of an Online Strength-Based Nursing Course in Clinical Teaching. *Canadian Journal of Nursing Research*. 55 1: 91-99. [Pubmed](#)

*Audet, L.A., **Lavoie-Tremblay, M.**, Tchouaket, É., et Kilpatrick, K. (2023) The level of adherence to best-practice guidelines by interprofessional teams with and without acute care nurse practitioners in cardiac surgery: A study protocol. *PLoS One*. 18 3: e0282467. [Pubmed](#)

Pomey, M.P., Nelea, M.I., Normandin, L., Vialaron, C., Bouchard, K., Côté, M.A., Duarte, M.A.R., Ghadiri, D.P., Fortin, I., Charpentier, D., **Lavoie-Tremblay, M.**, Fernandez, N., Boivin, A., Dorval, M., Desforges, M., Régis, C., Ganache, I., Bélanger, L., Rosberger, Z., Danino, M.A., Pelletier, J.F., Vu, T.T.T., et de Guise, M. (2023) An exploratory cross-sectional study of the effects of ongoing relationships with accompanying patients on cancer care experience, self-efficacy, and psychological distress. *BMC Cancer*. 23 1: 369. [Pubmed](#)

Pomey, M.P., Paquette, J., Iliescu-Nelea, M., Vialaron, C., Mourad, R., Bouchard, K., Normandin, L., Côté, M.A., Desforges, M., Pomey-Carpentier, P., Fortin, I., Ganache, I., Régis, C., Rosberger, Z., Charpentier, D., Bélanger, L., Dorval, M., Ghadiri, D.P., **Lavoie-Tremblay, M.**, Boivin, A., Pelletier, J.F., Fernandez, N., Danino, A.M., et de Guise, M. (2023) Accompanying patients in clinical oncology teams: Reported activities and perceived effects. *Health Expectations*. 26 2: 847-857. [Pubmed](#)

Pomey, M.P., Paquette, J., Nelea, M.I., Vialaron, C., Mourad, R., Bouchard, K., Normandin, L., Côté, M.-A., Desforges, M., Pomey-Carpentier, P., Fortin, I., Ganache, I., Régis, C., Rosberger, Z., Charpentier, D., Vachon, M.-F., Bélanger, L., Dorval, M., Ghadiri, D.P., **Lavoie-Tremblay, M.**, Boivin, A., Pelletier, J.-F., Fernandez, N., Danino, A.M., et de Guise, M. (2023 epub ahead of print) Integrating Accompanying Patients into Clinical Oncology Teams: Limiting and Facilitating Factors. [Abstract](#)

2022

Harley, J.M., Montreuil, T.C., Lou, N.M., Feldman, L.S., Fried, G.M., **Lavoie-Tremblay, M.**, Bhanji, F., et Kennedy, H. (2022) Rethinking how health care professionals cope with stress: A process model for COVID-19 and beyond. *Health Care Management Review*. 47 4: 350-359. [Pubmed](#)

Baumann, A., Crea-Arsenio, M., **Lavoie-Tremblay, M.**, Meershoek, A., Norman, P., et Deber, R. (2022) Exemplars in Long-Term Care during COVID-19: The Importance of Leadership. *Healthcare policy = Politiques de sante*. 17 Sp: 27-39. [Pubmed](#)

Aubry, M., Richer, M.-C., **Lavoie-Tremblay, M.**, Fortin, C., et Fortin Verreault, J.-F. (2022) Revisiting Organizational Design in the Light of Isomorphism and Equifinality: Insights from the Study of Three Major Transformation Projects. *Project Management Journal*. 53 2: 161-180. [Abstract](#)



Lavoie-Tremblay, M., Gélinas, C., Aubé, T., Tchouaket, E., Tremblay, D., Gagnon, M.-P., et Côté, J. (2022) Influence of caring for COVID-19 patients on nurse's turnover, work satisfaction and quality of care. *Journal of nursing management*. 30 1: 33-43. [Abstract](#)

Lavoie, P., Boyer, L., Pepin, J., Déry, J., **Lavoie-Tremblay, M.**, Paquet, M., et Bolduc, J. (2022) Facilitators and barriers to the national implementation of a nursing competency framework: A multicenter descriptive study. *Science Talks*. 4: 100102. [Abstract](#)

Tomblin M., G., Sampalli, T., Bourque Bearskin, L., Cashen, N., Cummings, G., Elliott Rose, A., Etowa, J., Grinspun, D., Jones, E.W., **Lavoie-Tremblay, M.**, MacMillan, K., MacQuarrie, C., Martin-Misener, R., Oulton, J., Ricciardelli, R., Silas, L., Thorne, S., et Villeneuve, M. (2022) Investing in Canada's nursing workforce post-pandemic: A call to action. *FACETS*. 7: 1051-1120. [Abstract](#)

Aenishaenslin, C., Batal, M., Boiteux, M., Bouchard, M., Brun, Y., Brodeur, J., Carabin, H., Carrier, J., Kasisi, R., Kritikou, E., Lavoie, J.P., **Lavoie-Tremblay, M.**, Merry, L., Monnais, L., Sauvé, S., Stafford, L., Michel, J.J.T., et Tremblay, H. (2022) "COP26: what is the message for public health?" Response from the Université de Montréal One Health initiative. *Canadian journal of public health*. 113 5: 788-789. [Abstract](#)

Clavel, N.C., **Lavoie-Tremblay, M.**, Biron, A., Briand, A., Paquette, J., Bernard, L., Fancott, C., Pomey, M.P., et Dumez, V. (2022) Patient and family engagement in infection prevention in the context of the COVID-19 pandemic: defining a consensus framework using the Q methodology - NOSO-COVID study protocol. *BMJ Open*. 12 7: e056172. [Pubmed](#)

Deber, R., Crea-Arsenio, M., **Lavoie-Tremblay, M.**, et Baumann, A. (2022) COVID-19 and Long-Term Care: What Have We Learned? *Healthcare Policy* 17 SP: 8-13. [Pubmed](#)

Baumann, A., Crea-Arsenio, M., **Lavoie-Tremblay, M.**, Meershoek, A., Norman, P., et Deber, R. (2022) Exemplars in Long-Term Care during COVID-19: The Importance of Leadership. *Healthcare policy*. 17 SP: 27-39. [Pubmed](#)

Lavoie-Tremblay, M., Cyr, G., Aubé, T., et Lavigne, G. (2022) Lessons from Long-Term Care Facilities without COVID-19 Outbreaks. *Healthcare Policy*. 17 SP: 40-52. [Pubmed](#)

Côté, J., Aita, M., Chouinard, M.C., Houle, J., **Lavoie-Tremblay, M.**, Lessard, L., Rouleau, G., et Gélinas, C. (2022) Psychological distress, depression symptoms and fatigue among Quebec nursing staff during the COVID-19 pandemic: A cross-sectional study. *Nursing Open*. 9 3: 1744-1756. [Pubmed](#)

Déry, J., Paquet, M., Boyer, L., Dubois, S., Lavigne, G., et **Lavoie-Tremblay, M.** (2022) Optimizing nurses' enacted scope of practice to its full potential as an integrated strategy for the continuous improvement of clinical performance: A multicenter descriptive analysis. *Journal of nursing management*. 30 1: 205-213. [Pubmed](#)

*Audet, L.A., Paquette, L., Bordeleau, S., **Lavoie-Tremblay, M.**, et Kilpatrick, K. (2022) The association between advanced practice nursing roles and outcomes in adults following cardiac surgery: A systematic review of randomized controlled trials. *International journal of nursing studies*. 122: 104028. [Pubmed](#)



Lavoie-Tremblay, M., Sanzone, L., Aubé, T., et Paquet, M. (2022) Sources of Stress and Coping Strategies Among Undergraduate Nursing Students Across All Years. *The Canadian journal of nursing research*. 54 3: 261-271. [Pubmed](#)

Lou, N.M., Montreuil, T., Feldman, L.S., Fried, G.M., **Lavoie-Tremblay, M.**, Bhanji, F., Kennedy, H., Kaneva, P., et Harley, J.M. (2022) Nurses' and Physicians' Distress, Burnout, and Coping Strategies During COVID-19: Stress and Impact on Perceived Performance and Intentions to Quit. *The Journal of continuing education in the health professions*. 42 1: e44-e52. [Pubmed](#)

2021

*Hudson, E., Arnaert, A., et **Lavoie-Tremblay, M.** (2021 epub ahead of print) Healthcare professional disclosure of mental illness in the workplace: a rapid scoping review. *Journal of Mental Health Policy and Economics*. 1-13. [Pubmed](#)

Lou, N.M., Montreuil, T., Feldman, L.S., Fried, G.M., **Lavoie-Tremblay, M.**, Bhanji, F., Kennedy, H., Kaneva, P., Drouin, S., et Harley, J.M. (2021) Evaluations of Healthcare Providers' Perceived Support From Personal, Hospital, and System Resources: Implications for Well-Being and Management in Healthcare in Montreal, Quebec, During COVID-19. *Eval Health Prof*. 44 3: 319-322. [Pubmed](#)

Marchionni, C., Connolly, M., Gauthier, M., et **Lavoie-Tremblay, M.** (2021) Innovative approaches to teaching vascular access to nursing students in the COVID-19 era. *British journal of nursing*. 30 14: S34-S41. [Pubmed](#)

*Castiglione, S.A. et **Lavoie-Tremblay, M.** (2021) An Integrative Review of Organizational Factors Influencing Successful Large-Scale Changes in Healthcare. *The Journal of nursing administration*. 51 5: 264-270. [Pubmed](#)

*Clavel, N., Badr, J., Gautier, L., et **Lavoie-Tremblay, M.** (2021) Risk Perceptions, Knowledge and Behaviors of General and High-Risk Adult Populations towards COVID-19: A Systematic Scoping Review. *medRxiv*. 2021.02.09.21250257. [Abstract](#)

Bernard, L., Biron, A., Briand, A., Taha, S., et **Lavoie-Tremblay, M.** (2021) Evaluation of a quality improvement program to prevent healthcare acquired infections in an acute care hospital. *Journal of Nursing Education and Practice*. 11 5. [Abstract](#)

Pomey, M.P., de Guise, M., Desforges, M., Bouchard, K., Vialaron, C., Normandin, L., Iliescu-Nelea, M., Fortin, I., Ganache, I., Régis, C., Rosberger, Z., Charpentier, D., Bélanger, L., Dorval, M., Ghadiri, D.P., **Lavoie-Tremblay, M.**, Boivin, A., Pelletier, J.F., Fernandez, N., et Danino, A.M. (2021) Correction to: The patient advisor, an organizational resource as a lever for an enhanced oncology patient experience (PAROLEonco): a longitudinal multiple case study protocol. *BMC health services research*. 21 1: 67. [Pubmed](#)

Pomey, M.P., de Guise, M., Desforges, M., Bouchard, K., Vialaron, C., Normandin, L., Iliescu-Nelea, M., Fortin, I., Ganache, I., Régis, C., Rosberger, Z., Charpentier, D., Bélanger, L., Dorval, M., Ghadiri, D.P., **Lavoie-Tremblay, M.**, Boivin, A., Pelletier, J.F., Fernandez, N., et Danino, A.M. (2021) The patient advisor, an organizational resource as a lever for an enhanced oncology patient experience (PAROLE-onco): a longitudinal multiple case study protocol. *BMC health services research*. 21 1: 10. [Abstract](#)



Gélinas, C., Maheu, C., **Lavoie-Tremblay, M.**, Richard-Lalonde, M., Gallani, M., Gosselin, É., Hébert, M., Tchouaket Nguemeleu, E., et Côté, J. (2021) Translation of the Fear of COVID-19 Scale into French-Canadian and English-Canadian and Validation in the Nursing Staff of Quebec. *Science of Nursing and Health Practices / Science infirmière et pratiques en santé.* 4 1: 1-23. [Abstract](#)

Reda, D., **Lavoie-Tremblay, M.**, et Primeau, M.D. (2021) Perceived representativeness, usefulness and impacts of using the nursing activities score as part of a workload readjustment initiative: A mixed methods study. *Journal of Nursing Education and Practice.* 11 8: 53-61. [Abstract](#)

2020

Lavoie-Tremblay, M., Filion, F., Cyr, G., Aube, T., et Laporte, G. (2020) The perceptions of community-based organizations collaborating with nursing faculty to promote students' public health nursing competencies. *Journal of Nursing Education and Practice.* 10 8: 58-65. [Abstract](#)

*Fréchette, J., **Lavoie-Tremblay, M.**, Aubry, M., Kilpatrick, K., et Bitzas, V. (2020) Major hospital transformations: An integrative review and implications for nursing. *Journal of Nursing Education and Practice.* 10 7: 46-52. [Abstract](#)

*Fréchette, J., Bitzas, V., Aubry, M., Kilpatrick, K., et **Lavoie-Tremblay, M.** (2020) Capturing Lived Experience: Methodological Considerations for Interpretive Phenomenological Inquiry. *International Journal of Qualitative Methods.* 19: 1609406920907254. [Abstract](#)

Fernet, C., Litalien, D., Morin, A.J.S., Austin, S., Gagné, M., **Lavoie-Tremblay, M.**, et Forest, J. (2020) On the temporal stability of self-determined work motivation profiles: a latent transition analysis. *European Journal of Work and Organizational Psychology.* 29 1: 49-63. [Abstract](#)

Fernet, C., Morin, A.J.S., Austin, S., Gagné, M., Litalien, D., Lavoie-Tremblay, M., et Forest, J. (2020) Self-determination trajectories at work: A growth mixture analysis. *Journal of Vocational Behavior.* 121: 103473. [Abstract](#)

*Laflamme, K., Leibing, A., et **Lavoie-Tremblay, M.** (2019) La rétention et l'intention de quitter des infirmières au bloc opératoire. *Revue l'infirmière clinicienne.* 16 1: 12-29. [Abstract](#)

Corbière, M., *Mazaniello-Chézol, M., *Bastien, M.F., Geoffrion, S., Briand, C., **Lavoie-Tremblay, M.**, Hurtubise, A., et Tanguay, P. (2020) Enjeux et solutions en santé mentale et travail : le point de vue des gestionnaires d'une grande organisation de santé. *Santé mentale au Québec.* 45 1: 147-181. [PubMed](#)

Dubois, C.A., Borgès Da Silva, R., **Lavoie-Tremblay, M.**, Lespérance, B., Bentein, K., Marchand, A., Soldera, S., Maheu, C., Grenier, S., et Fortin, M.A. (2020) Developing and maintaining the resilience of interdisciplinary cancer care teams: an interventional study. *BMC health services research.* 20 1: 1039. [PubMed](#)



Covell, C.L., Sands, S.R., Ingraham, K., **Lavoie-Tremblay, M.**, Price, S.L., Reichert, C., et Bourgeault, I.L. (2020) Mapping the peer-reviewed literature on accommodating nurses' return to work after leaves of absence for mental health issues: a scoping review. *Human Resources for Health*. 18 1: 36. [Pubmed](#)

*Fréchette, J., Bitzas, V., Kilpatrick, K., Aubry, M., et **Lavoie-Tremblay, M.** (2020) A hermeneutic-phenomenological study of paediatric intensive care unit nurses' professional identity following hospital redesign: Lessons learned for managers. *Journal of nursing management*. 28 4: 872-880. [Pubmed](#)

Austin, S., Fernet, C., Trepanier, S.G., et **Lavoie-Tremblay, M.** (2020) Fatigue in new registered nurses: A 12-month cross-lagged analysis of its association with work motivation, engagement, sickness absence and turnover intention. *Journal of nursing management*. 28 3: 606-614. [Pubmed](#)

Lavoie-Tremblay, M., Sanzone, L., Aube, T., Bigras, C., Cyr, G., et Primeau, G. (2020) A university/healthcare institution mentorship programme: Improving transition to practice for students. *Journal of nursing management*. 28 3: 586-594. [Pubmed](#)

*Fréchette, J., **Lavoie-Tremblay, M.**, Kilpatrick, K., et Bitzas, V. (2020) When the paediatric intensive care unit becomes home: A hermeneutic-phenomenological study. *Nursing in critical care*. 25 3: 140-148. [Pubmed](#)

Dubois, C.A., Borges da Silva, R., **Lavoie-Tremblay, M.**, et Clarke, S. (2020) Effets des législations imposant des ratios minimaux obligatoires de personnel infirmier / Une synthèse des preuves scientifiques - CIRANO Project Reports. [Rapport de projet 2020RP-09](#)

Clavel, N., Seppey, M., Gautier, L., et **Lavoie-Tremblay, M.** (2020) Perceptions, knowledge and attitudes of the adult populations towards COVID-19 : A scoping review protocol. *Protocol.sio*. [Abstract](#)

2019

*Fréchette, J., Frati, F.Y.E., Oceau, D., Bitzas, V., et **Lavoie-Tremblay, M.** (2019) Impact of unit design on intensive care unit clinicians: a scoping review protocol. *JBI Database Systematic Reviews and Implementation Reports*. 17 12: 2541-2550. [Pubmed](#)

Laflamme, K., Leibing, A., et **Lavoie-Tremblay, M.** (2019) Operating Room Culture and Interprofessional Relations: Impact on Nurse's Retention. *Health Care Manag (Frederick)*. 38 4: 301-310. [Pubmed](#)

Feeley, N., Robins, S., Charbonneau, L., Genest, C., Lavigne, G., et **Lavoie-Tremblay, M.** (2019) NICU Nurses' Stress and Work Environment in an Open Ward Compared to a Combined Pod and Single-Family Room Design. *Advances in neonatal care: official journal of the National Association of Neonatal Nurses*. 19 5: 416-424. [Pubmed](#)

Lavoie-Tremblay, M., *Lavigne, G.L., et Laporte, G. (2019) Occupation du champ d'exercice : à quoi aspire la relève infirmière? *Perspective infirmière : revue officielle de l'Ordre des infirmières et infirmiers du Québec*. 16 1: 41-44. [Pubmed](#)



Lavoie-Tremblay, M., Sanzone, L., Primeau, G., et *Lavigne, G.L. (2019) Group mentorship programme for graduating nursing students to facilitate their transition: A pilot study. *Journal of nursing management*. 27 1: 66-74. [Pubmed](#)

*Audet, L.-A., Paquette, L., Jabbour, M., Tchouaket, E., **Lavoie-Tremblay, M.**, et Kilpatrick, K. (2019) A systematic review of clinical practice guidelines for adults with hypertension. PROSPERO, International prospective register of systematic reviews. National Institute for Health Research CRD42019130710. [Abstract](#)

*Audet, L.-A., Paquette, L., **Lavoie-Tremblay, M.**, et Kilpatrick, K. (2019) The association between advanced practice nursing roles and patient outcomes in adults following cardiac surgery: a systematic review of randomized controlled trials. PROSPERO, International prospective register of systematic reviews. National Institute for Health Research CRD42019130718. [Abstract](#)

Lavoie-Tremblay, M., Maheu, C., * Oceau, D., Primeau, G., et Lavigne, L.G. (2019) Evaluation of a mentorship program for new and more-experienced Nursing Faculty. *Journal of Nursing Education and Practice*. 9 7: 1-8. [Abstract](#)

Lavoie-Tremblay, M., Cyr, G., Primeau, G., et Aubé, T. (2019) Nurse leaders' perceptions of the impact of their participation in a reflective practice program. *Journal of Nursing Education and Practice*. 9 4: 38-58. [Abstract](#)

2018

*Martello, M., *Doronina, O., Perillo, A., La Riccia, P., et **Lavoie-Tremblay, M.** (2018) Nurses' Perceptions of Engaging With Patients to Reduce Restrictive Practices in an Inpatient Psychiatric Unit. *Health Care Manager (Frederick)*. 37 4: 342-353. [Pubmed](#)

*Bernard, L., Biron, A., *Lavigne, G., *Fréchette, J., Bernard, A., Mitchell, J., et **Lavoie-Tremblay, M.** (2018) An exploratory study of safety culture, biological risk management and hand hygiene of healthcare professionals. *Journal of advanced nursing*. 74 4: 827-837. [Pubmed](#)

*Fréchette, J., Pugnare Gros, C., Brewer, B., Kramer, M., *Lavigne, G., et **Lavoie-Tremblay, M.** (2018) Essential Professional Nursing Practices in mental health: A cross-sectional study of hospital inpatient care. *International journal of mental health nursing*. 27 5: 1490-1500. [Pubmed](#)

Lavoie-Tremblay, M., Aubry, M., Richer, M.C., et Cyr, G. (2018) A Health Care Project Management Office's Strategies for Continual Change and Continuous Improvement. *Health Care Manager (Frederick)*. 37 1: 4-10. [Pubmed](#)

Aubry, M. et **Lavoie-Tremblay, M.** (2018) Rethinking organizational design for managing multiple projects. *International Journal of Project Management*. 36 1: 12-26. [Abstract](#)

Marchionni, C., Gauthier, M., Aube, T., et **Lavoie-Tremblay, M.** (2018) Development of a Vascular Access and Infusion Nursing Curriculum for Entry-to-Practice Baccalaureate Students. *Vascular Access Journal*. 12 3: 13-22. [Abstract](#)



Aubry, M., Boulay-Bolduc, M., *Richer, M.C., et **Lavoie-Tremblay, M.** (2018) Dealing with Uncertainty and Ambiguity in a Complex Project: The Case of Intravenous (IV) Pumps in a Healthcare Center. *Project Management Journal*. 49 1: 110-121. [Abstract](#)

2017

Duhoux, A., Menear, M., Charron, M., **Lavoie-Tremblay, M.**, et Alderson, M. (2017) Interventions to promote or improve the mental health of primary care nurses: a systematic review. *Journal of Advanced Nursing*. 25 8: 597-607. [Pubmed](#)

Lavoie-Tremblay, M., Aubry, M., Cyr, G., Richer, M.C., Fortin-Verreault, J.F., Fortin, C., et Marchionni, C. (2017) Innovation in health service management: Adoption of project management offices to support major health care transformation. *Journal of Advanced Nursing*. 25 8: 657-665. [Pubmed](#)

Doronina, O. D., Jones, D., *Martello, M., Biron, A., & **Lavoie-Tremblay, M.** (2017) A Systematic Review on the Effectiveness of Interventions to Improve Hand Hygiene Compliance of Nurses in the Hospital Setting. *Journal of Nursing Scholarship*. 49 2: 143-152. [Pubmed](#)

Clausen, C., **Lavoie-Tremblay, M.**, Purden, M., Lamothe, L., Ezer, H., & McVey, L. (2017) Intentional Partnering: A grounded theory study on developing effective partnerships among nurse and physician managers as they co-lead in an evolving healthcare system. *Journal of Advanced Nursing*. 73 9: 2156-2166. [Pubmed](#)

*Bernard, L., Bernard, A., Biron, A., et **Lavoie-Tremblay, M.** Exploring Canadians' and Europeans' Health Care Professionals' Perception of Biological Risks, Patient Safety, and Professional's Safety Practices. *The Health Care Manager*. 36 2: 129-139. [Pubmed](#)

Lavoie-Tremblay, M., O'Connor, P., Biron, A., *Lavigne, G.L., *Frechette, J., et Briand, A. (2017) The Effects of the Transforming Care at the Bedside Program on Perceived Team Effectiveness and Patient Outcomes. *Health Care Manag (Frederick)*. 36 1: 10-20. [Pubmed](#)

Aubry, M. et **Lavoie-Tremblay, M.** (2017) Organizing for the Management of Projects, in *Cambridge Handbook of Organizational Project Management*, N. Drouin, R. Müller, et S. Sankaran, Editors, Cambridge University Press: Cambridge. p. 106-118. [Book section](#)

Dubois, C.A., D'Amour, D., Brault, I., Dallaire, C., Dery, J., Duhoux, A., **Lavoie-Tremblay, M.**, Mathieu, L., Karemere, H., et Zufferey, A. (2017) Which priority indicators to use to evaluate nursing care performance? A discussion paper. *Journal of Advanced Nursing*. 73 12: 3154-3167. [Pubmed](#)

2016

Lavoie-Tremblay, M., O'Connor, P., Biron, A., MacGibbon, B., Cyr, G., & *Frechette, J. (2016). The Experience of Patients Engaged in Co-designing Care Processes. *Health Care Manag (Frederick)*, 35(4), 284-293. [Pubmed](#)



Lavoie-Tremblay, M., Feeley, N., *Lavigne, G. L., Genest, C., Robins, S., & *Frechette, J. (2016). Neonatal Intensive Care Unit Nurses Working in an Open Ward: Stress and Work Satisfaction. *Health Care Manag (Frederick)*, 35(3), 205-216. [Pubmed](#)

*Vallieres-Noel, M. M., *Garcon, S., Rosmus, C., Goulnik, F., & **Lavoie-Tremblay, M.** (2016). Exploring the Needs for Support of Pediatric Nurses Caring for Children with a Mental Health Disorder Hospitalized in Non-Psychiatric Units. *Arch Psychiatr Nurs*, 30(2), 170-177. [Pubmed](#)

Lavoie-Tremblay, M., Fernet, C., *Lavigne, G.L., et Austin, S. (2016) Transformational and abusive leadership practices: impacts on novice nurses, quality of care and intention to leave. *Journal of Advanced Nursing*. 72 3: 582-592. [Pubmed](#)

*Primeau, M.D., Champagne, F., et **Lavoie-Tremblay, M.** (2016) Intégration et rétention des infirmières formées à l'étranger. Le cas du Québec, Canada. *Infirmières formées à l'étranger*, ed. F.C. Mélanie Lavoie-Tremblay, Marie-Douce Primeau: Editions Universitaires Européennes Allemagne. 248 pages. [Book](#)

2015

Lavoie-Tremblay, M., O'Connor, P., *Lavigne, G.L., Briand, A., Biron, A., Baillargeon, S., MacGibbon, B., Ringer, J., et Cyr, G. (2015) Effective Strategies to Spread Redesigning Care Processes Among Healthcare Teams. *Journal of Nursing Scholarship. Research Support, Non-U.S. Gov't.* 47 4: 328-337. [Pubmed](#)

D'Addona, M., Pinto, J., Oliver, C., Turcotte, S., & **Lavoie-Tremblay, M.** (2015). Nursing leaders' perceptions of a transition support program for new nurse graduates. *Health Care Manag (Frederick)*, 34(1), 14-22. [Pubmed](#)

2014

Lavoie-Tremblay, M., *O'Connor, P., Harripaul, A., Biron, A., Ritchie, J., MacGibbon, B., et Cyr, G. (2014) CE: Original research: the perceptions of health care team members about engaging patients in care redesign. *American Journal of Nursing*. 114 7: 38-46. [Pubmed](#)

Lavoie-Tremblay, M., Sounan, C., Trudel, J. G., *Lavigne, G. L., Martin, K., & Lowensteyn, I. (2014). Impact of a pedometer program on nurses working in a health-promoting hospital. *Health Care Manag (Frederick)*, 33 2: 172-180. [Pubmed](#)

Lavoie-Tremblay, M., Sounan, C., Martin, K., Trudel, J. G., *Lavigne, G. L., Grover, S. A., & Lowensteyn, I. (2014). Determinants and benefits of physical activity maintenance in hospital employees. *Health Care Manag (Frederick)*, 33 1: 82-90. [Pubmed](#)

Lavoie-Tremblay, M., O'Connor, P., *Lavigne, G.L., Biron, A., Ringer, J., Baillargeon, S., MacGibbon, B., Cyr, G., et *Briand, A. (2014) Transforming Care at the Bedside: managers' and health care providers' perceptions of their change capacities. *Journal of Continuing Education in Nursing*. 45 11: 514-520. [Pubmed](#)



*Kilpatrick, K., **Lavoie-Tremblay, M.**, Ritchie, J. A., & Lamothe, L. (2014). Advanced practice nursing, health care teams, and perceptions of team effectiveness. *Journal of trauma nursing*, 21 6: 291-299. [Pubmed](#)

Lavoie-Tremblay, M., O'Conner, P., Harripaul, A., Biron, A., Ritchie, J., *Lavigne, G.L., Baillargeon, S., Ringer, J., MacGibbon, B., Taylor-Ducharme, S., et Sourdif, J. (2014) The effect of transforming care at the bedside initiative on healthcare teams' work environments. *Worldviews on evidence-based nursing*. 11 1: 16-25. [Pubmed](#)

Aubry, M., Richer, M.C., et **Lavoie-Tremblay, M.** (2014) Governance performance in complex environment: The case of a major transformation in a university hospital. *International Journal of Project Management*. 32 8: 1333-1345. [Abstract](#)

Souan, C., **Lavoie-Tremblay, M.**, *Lavigne, G., Martin, K., et Cyr, G. (2014) Hospital employees' experience with a Pedometer challenge in a health promoting hospital. *Clinical Health Promotion*. 4 1: 23-29. [Abstract](#)

Lavoie-Tremblay, M., Trépanier, S.G., Fernet, C., et Bonneville-Roussy, A. (2014) Testing and extending the triple match principle within the nursing profession: A generational perspective on demands, resources, and strain at work. *Journal of Advanced Nursing*. 70 2: 310-322. [Pubmed](#)

*Primeau, M.D., Champagne, F., et **Lavoie-Tremblay, M.** (2014) Foreign-trained nurses' experiences and socioprofessional integration best practices: an integrative literature review. *Health Care Manager (Frederick)*. 33 3: 245-53. [Pubmed](#)

2013

*Kilpatrick, K., **Lavoie-Tremblay, M.**, Lamothe, L., Ritchie, J.A., et Doran, D. (2013) Conceptual framework of acute care nurse practitioner role enactment, boundary work, and perceptions of team effectiveness. *Journal of Advanced Nursing*. 69 1: 205-217. [Pubmed](#)

Paquet, M., Courcy, F., **Lavoie-Tremblay, M.**, Gagnon, S., et Maillet, S. (2013) Psychosocial work environment and prediction of quality of care indicators in one Canadian health center. *Worldviews on evidence-based nursing*. 10 2: 82-94. [Pubmed](#)

Richer, M.C., Marchionni, C., Lavoie-Tremblay, M., et Aubry, M. (2013) The project management office: transforming healthcare in the context of a hospital redevelopment project. *Healthcare Manage Forum*. 26 3: 150-6. [Pubmed](#)

Souan, C., **Lavoie-Tremblay, M.**, Martin, K., Trudel, J., Lavigne, G., Lowensteyn, I., et Grover, S.A. (2013) Impact of a pedometer-based physical activity challenge on behavioral, biomedical, anthropometric and psychological outcomes in hospital employees: An interventional study. *Clinical Health Promotion*. 3 1: 5-11. [Abstract](#)

2012

Souan, C., Lavigne, G., **Lavoie-Tremblay, M.**, Harripaul, A., Mitchell, J.I., et MacDonald, B. (2012) Using the Accreditation Canada Quality Worklife revalidated Model to predict healthy work environments. *Clinical Health Promotion Journal*. 2 2: 51-58. [Abstract](#)



Bonin, J. P., **Lavoie-Tremblay, M.**, Lesage, A., Briand, C., Piat, M. (2012) P-590 - Situation of families of mentally ill persons in a context of change in mental health system: a time for stakeholders and families collaboration. *European Psychiatry*. 27: 1. [Abstract](#)

Lavoie-Tremblay, M., Richer, M. C., Marchionni, C., Cyr, G., Biron, A. D., Aubry, M., Bonneville-Roussy, A., Vezina, M. (2012) Implementation of Evidence-Based Practices in the Context of a Redevelopment Project in a Canadian Healthcare Organization. *Journal of Nursing Scholarship*. 44 4: 418 -427. [Pubmed](#)

Lavoie-Tremblay, M., Bonneville-Roussy, A., Richer, M. C., Aubry, M., Vezina, M., Deme, M. (2012) Project management office in health care: a key strategy to support evidence-based practice change. *Health Care Manager (Frederick)*. 31 2: 154-65. [Pubmed](#)

*Kilpatrick, K., **Lavoie-Tremblay, M.**, Ritchie, J. A., Lamothe, L., Doran, D., Rochefort, C. (2012). How are acute care nurse practitioners enacting their roles in healthcare teams? A descriptive multiple-case study *International journal of nursing studies*. 49 7: 850-862. [Pubmed](#)

Lavoie-Tremblay, M., Bonin, J.P., Bonneville-Roussy, A., Briand, C., Perreault, M., Piat, M., Lesage, A., Racine, H., Laroche, D., Cyr, G. (2012) Families' and decision makers' experiences with mental health care reform: the challenge of collaboration. *Archives of psychiatric nursing*. 26 4: e41-50. [Pubmed](#)

*Lavigne, G. L., Sounan, C., **Lavoie-Tremblay, M.**, Mitchell, J. I., MacDonald, B. (2012). Validation of the French and English versions of the Worklife Pulse Survey. *Health Care Manag (Frederick)* 31 3: 276 -283. [Pubmed](#)

Biron, A. D., M. Vezina, M., St-Hilaire, C., **Lavoie-Tremblay, M.**, Richer, M.C. (2012). Role of Performance Measurement in a Major Redevelopment Project: The Case of the McGill University Health Centre Transition Support Office. *Healthcare quarterly*. 15 1: 34-40. [Pubmed](#)

*Kilpatrick, K., **Lavoie-Tremblay, M.**, Ritchie, J.A., Lamothe, L., et Doran, D. (2012) Boundary work and the introduction of acute care nurse practitioners in healthcare teams. *Journal of advanced nursing*. 68 7: 1504-15. [Pubmed](#)

Lavoie-Tremblay, M., Anderson, M., Bonneville-Roussy, A., Drevniok, U., et Lavigne, G.L. (2012) Nurse Executives' Perceptions of the Executive Training for Research Application (EXTRA) Program. *Worldviews on Evidence-Based Nursing*. 9 3: 186-192. [Pubmed](#)

Bonin, J. P., **Lavoie-Tremblay, M.**, Ricard, N., Cyr, G., & Laroche, D. (2012). La place des familles au sein des transformations du système de santé mentale: État des lieux Commissaire à la santé et au bien-être Québec [Report](#)

2011

Aubry, M., Richer, M.C., **Lavoie-Tremblay, M.**, Cyr, G. (2011). Pluralism in PMO Performance: The Case of a PMO Dedicated to a Major Organizational Transformation. *Project Management Journal* 426: 60-77. [Abstract](#)



*Kilpatrick, K., **Lavoie-Tremblay, M.**, Ritchie, J. A., & Lamothe, L. (2011). Advanced practice nursing, health care teams, and perceptions of team effectiveness. *Health Care Manager.* 30 3: 215-226. [Pubmed](#)

Lavoie-Tremblay, M., Bonin, J. P., Lesage, A., Farand, L., *Lavigne, G. L., & Trudel, J. (2011). Implementation of diagnosis-related mental health programs: impact on health care providers. *The health care manager.* 30 1: 4-14. [Pubmed](#)

Lavoie-Tremblay, M., Paquet, M., Marchionni, C., & Drevniok, U. (2011). Turnover Intention Among New Nurses: A Generational Perspective. *Journal for nurses in staff development.* 27 1: 39-45. [Pubmed](#)

Paquet, M., **Lavoie-Tremblay, M.**, Gagnon, S., Bellemare, D., & Leclerc, E. (2011). Les patients apprécient-ils vos soins? Conception d'un questionnaire d'évaluation. *Perspective infirmiere.* 8 1: 21-25. [Pubmed](#)

Schwartz, L., Wright, D., & **Lavoie-Tremblay, M.** (2011). New nurses' experience of their role within interprofessional health care teams in mental health. *Archives of psychiatric nursing,* 25 3: 153-163. [Pubmed](#)

Wright, D., **Lavoie-Tremblay, M.**, Drevniok, U., Racine, H., & Savignac, H. (2011). Relational dimensions of a positive integration experience for new mental health nurses. *Archives of psychiatric nursing,* 25 3: 164-173. [Pubmed](#)

Bonin, J.P., **Lavoie-Tremblay, M.**, Cyr, G., et Laroche, D. (2011) Collaborer avec les familles: plus qu'une philosophie. *Santé mentale.* 159: 72-75. [Abstract](#)

Anderson, M., **Lavoie-Tremblay, M.**, Atack, L., Forbes, D., Donaldson, S., Lemonde, M., Romilly, L., Sketris, I., Thronley, R., et Tomblin, S. (2011) Evaluating the first years of the Extra/forces program, in building better healthcare leadership for Canada, McGill-Queen's University Press. p. 122-150. [Book section](#)

Paquet, M., **Lavoie-Tremblay, M.**, Gagnon, S., et Leclerc, E. (2011) Utilisation du Questionnaire d'appréciation des patients sur les soins infirmiers reçus (QAPSIR) et stratégies d'interprétation pour les gestionnaires et les équipes de soins. *Perspectives Infirmières OIIQ.* 8 1: 21-25. [Abstract](#)

Bonin, J.P., **Lavoie-Tremblay, M.**, Lesage, A., Miquelon, P., et Briand, C. (2011) P01-512 - Reorganization based on patient focused care programs, in the context of mental health services reform: Effects on patients. *European Psychiatry.* 26 1: 516. [Abstract](#)

2010

Lavoie-Tremblay, M., Paquet, M., Duchesne, M. A., Santo, A., Gavrancic, A., Courcy, F., et al. (2010). Retaining Nurses and Other Hospital Workers: An Intergenerational Perspective of the Work Climate. *Journal of nursing scholarship : an official publication of Sigma Theta Tau International Honor Society of Nursing / Sigma Theta Tau,* 42 4: 414-422. [Pubmed](#)



Lavoie-Tremblay, M., Bonin, J. P., Lesage, A. D., Bonneville-Roussy, A., *Lavigne, G. L., & Laroche, D. (2010). Contribution of the psychosocial work environment to psychological distress among health care professionals before and during a major organizational change. *The health care manager*, 29 4: 293-304. [Pubmed](#)

Meagher-Stewart, D., Underwood, J., MacDonald, M., Schoenfeld, B., Blythe, J., Knibbs, K., Munroe, V., **Lavoie-Tremblay, M.**, Ehrlich, A., Ganann, R., Crea, M. (2010). Organizational Attributes That Assure Optimal Utilization of Public Health Nurses. *Public Health Nursing*. 27 5: 433-441. [Pubmed](#)

Payette, C., Desrochers, J., **Lavoie-Tremblay, M.**, & Richer, M. C. (2010). Exploring perceptions of healthcare professionals in the implementation of a new professional role of clinical telehealth coordinator within a university integrated healthcare network. *Telemedicine journal and e-health*. 16 5: 614-619. [Pubmed](#)

Lavoie-Tremblay, M., Leclerc, E., Marchionni, C., & Drevniok, U. (2010) The needs and expectations of generation Y nurses in the workplace. *Journal for nurses in staff development*. 26 1: 2-8; quiz 9-10. [Pubmed](#)

Smith, K., **Lavoie-Tremblay, M.**, Richer, M. C., & Lanctot, S. (2010). Exploring nurses' perceptions of organizational factors of collaborative relationships. *The health care manager*. 29 3: 271-278. [Pubmed](#)

Lavoie-Tremblay, M., Bonin, J.P., Lesage, A.D., Bonneville-Roussy, A., Lavigne, G.L., et Laroche, D. (2010) Contribution of the psychosocial work environment to psychological distress among health care professionals before and during a major organizational change. *The Health Care Manager Journal*. 29 4: 293-304. [Abstract](#)

2009

Biron AD, Loiselle CG, **Lavoie-Tremblay M.** (2009) Work interruptions and their contribution to medication administration errors: an evidence review. *Worldviews on evidence-based nursing*. 6 2: 70-86. [Pubmed](#)

Biron, A.D., **Lavoie-Tremblay, M.**, et Loiselle, C.G. (2009) Characteristics of work interruptions during medication administration. *Journal of Nursing Scholarship*. 41 4: 330-6. [Pubmed](#)

Underwood, J.M., Mowat, D.L., Meagher-Stewart, D.M., Deber, R.B., Baumann, A.O., MacDonald, M.B., Akhtar-Danesh, N., Schoenfeld, B.M., Ciliska, D.K., Blythe, J.M., Lavoie-Tremblay, M., Ehrlich, A.S., Knibbs, K.M., et Munroe, V.J. (2009) Building community and public health nursing capacity: a synthesis report of the National Community Health Nursing Study. *Canadian journal of public health*. 100 5: I1-I11. [Pubmed](#)

Underwood, J.M., Mowat, D.L., Meagher-Stewart, D.M., Deber, R.B., Baumann, A.O., MacDonald, M.B., Akhtar-Danesh, N., Schoenfeld, B.M., Ciliska, D.K., Blythe, J.M., **Lavoie-Tremblay, M.**, Ehrlich, A.S., Knibbs, K.M., et Munroe, V.J. (2009) Renforcement de la capacité en soins infirmiers de santé communautaire et de santé publique: Rapport de synthèse de la National Community Health Nursing Study. *Canadian journal of public health*. 100 5: I11-I113. [Abstract](#)



Bonin, JP, **Lavoie-Tremblay, M.**, Lesage, AD, Miquelon, P., Maisy, N. (2009). Continuity of health services in a reorganization based on patient focused care programs, in the context of mental health services reform. The Journal of Mental Health Policy and Economics, 12, Supp 1, S6. [Abstract](#)

2008

Lavoie-Tremblay M. (2008). Un système de santé efficace grâce à un milieu de travail sain. Objectif Prévention. ASSTSAS, 31(1), 24-25. [Abstract](#)

Lavoie-Tremblay, M., Wright D., Desforges N. and Drevniok U. (2008). Pressions sur les recrues. Perspective Infirmière. 5 3: 31-2. [Pubmed](#)

Anderson, M. et **Lavoie-Tremblay, M.** (2008) Evaluation of the Executive Training for Research Application (EXTRA) Program: Design and Early Findings. Healthcare policy = Politiques de sante. 4 2: e136-e148. [Pubmed](#)

Sheps, S., Pong, R.W., **Lavoie-Tremblay, M.**, et Maclellan, D. (2008) "Between Two Worlds": Healthcare Decision-maker Engagement with Regional Training Centres. Healthcare policy. 3 Spec no: 58-67. [Pubmed](#)

Lavoie-Tremblay, M., Sounan, C., Lavigne, G.L., Bonin, J.P., Lesage, A.D., Denis, P.L., Renaud, M., Maisy, N., Farand, L., et Racine, H. (2008) The psychosocial work environment and evidence utilization by health professionals. Can J Nurs Res. 40 4: 112-28. [Pubmed](#)

Lavoie-Tremblay, M., Wright, D., Desforges, N., Gelinias, C., Marchionni, C., et Drevniok, U. (2008) Creating a healthy workplace for new-generation nurses. Journal of nursing scholarship : an official publication of Sigma Theta Tau International Honor Society of Nursing. 40 3: 290-297. [Pubmed](#)

Lavoie-Tremblay, M., O'Brien-Pallas, L., Gelinias, C., Desforges, N., et Marchionni, C. (2008) Addressing the turnover issue among new nurses from a generational viewpoint. Journal of nursing management. 16 6: 724-733. [Pubmed](#)

Lavoie-Tremblay, M., Wright, D., Desforges, N., et Drevniok, U. (2008) Pression sur les recrues. Perspective infirmière : revue officielle de l'Ordre des infirmières et infirmiers du Québec. 5 3: 31-2. [Pubmed](#)

2007

Lavoie-Tremblay M., Viens C. (2007). Se réorganiser au travail. Point en administration de la santé et des services sociaux 3(3) p.16-18.

Leclerc, E. et **Lavoie-Tremblay, M.** (2007). Implementation of a nursing professional practice model. Healthc Manage Forum. 20 3: 24-29. [Pubmed](#)

Lavoie-Tremblay, M., Anderson, M (2007). The Executive Training For Research Application (EXTRA) program: perceptions of the first cohort of fellows. Healthcare Management Forum. 20 2: 8-19. [Pubmed](#)



Strelieff, W., **Lavoie-Tremblay, M.** and Barton, M. (2007) Collaborating to Embrace Evidence-Informed Management Practices within Canada's Health System. Healthcare papers vol.7 Special Issue p. 36-41; discussion 109-119. [Pubmed](#)

Strelieff, W., **Lavoie-Tremblay, M.**, et Barton, M. (2007) Collaborating to embrace evidence-informed management practices within Canada's health system. Nursing Leadership (Toronto ON). 20 1: 33-9. [Pubmed](#)

Lavoie-Tremblay, M., Baumann, A., Desforges, N. et Clever, K. (2007). L'emploi des futures diplômées. Perspective infirmière : revue officielle de l'Ordre des infirmières et infirmiers du Québec. 4 4: 44-45. [Pubmed](#)

Hamelin Brabant, L., **Lavoie-Tremblay, M.**, Viens, C., et Lefrançois, L. (2007) Engaging health care workers in improving their work environment. Journal of nursing management. 15 3: 313-320. [Pubmed](#)

2006

Lavoie-Tremblay, M., Viens, C., Mayrand Leclerc, M., Lefrançois, L., Bergevin, A. Tremblay, A. (2006). Reorganizing care and work: process and productivity gains. The health care manager (Frederick). 25 3: 221-227. [Pubmed](#)

*Kilpatrick, K., **Lavoie-Tremblay, M.** (2006). Shiftwork: what health care managers need to know. The health care manager (Frederick). 25 2: 160-166. [Pubmed](#)

Lavoie-Tremblay, M., O'Brien-Pallas, L., Viens, C., Hamelin-Brabant, Gelinas, C. (2006). Towards an integrated approach for the management of ageing nurses. Journal of nursing management. 14 3: 207-212. [Pubmed](#)

Viens, C., **Lavoie-Tremblay, M.**, Tremblay, L., Labbé, L. (2006) Vers une démarche optimale de soins et de travail en soins de longue durée : place à la créativité, l'innovation et la mobilisation. La Gérontoise. 17 1 :4-9. [Abstract](#)

2005

Viens, C., **Lavoie-Tremblay, M.**, Mayrand Leclerc, M. Hamelin-Brabant (2005). New approaches of organizing care and work: giving way to participation, mobilization, and innovation. Health Care Manager. 24 2: 150-158. [Pubmed](#)

Viens, C., Bergevin, A. et **Lavoie-Tremblay, M.** (2005). Quand des soignants participent à l'organisation des soins et du travail. SantéPsy. 54: 42-47. [Abstract](#)

Mayrand Leclerc, M., Viens, C., **Lavoie-Tremblay, M.** et Brabant, F. (2005). "Pour un environnement optimal du travail des gestionnaires infirmiers. SantéPsy. 54 : 48-55. [Abstract](#)

Lavoie-Tremblay, M., Bourbonnais, R., Viens, C., Vezina, M., Durand, P.J. et Rochette, L. (2005) Improving the psychosocial work environment. Journal of Advanced Nursing. 49 6: 655-64. [Pubmed](#)